Head of Children's Services

£74,281 - £80,836 p.a.

Powys is a county of exceptional beauty. Mountains with steep sided valleys, beautiful rugged moorlands, streams and rivers that meander and flow into open lakes. It is a county to explore, live, grow and invest, a place to call home.

We are seeking to recruit a highly motivated and inspirational leader as our new Head of Children's Services here in Powys. The council recently received a review of its service by Care Inspectorate Wales, outlining a number of areas for improvement. From the report, know this is a challenging time to join our service, but we are confident that with the right candidate, we can transform the service and help children and families achieve the best possible outcomes.

As a new Head of Service, it is a unique and exciting time to join Powys. Supported by our new Director of Social Services, and the full backing and support of the councils leadership team, you will be able to drive forward the changes required to not only improve our services for children, young people and families, but to make it one of the best services in Wales.

It is also a fantastic opportunity to work with a team of staff who are highly motivated, and committed to improving the lives of children and families. You will also work closely with partner organisations and multi-agency teams both here in Powys, and with neighbouring counties, including the regional Mid and West Wales Safeguarding Board.

As Head of Children's Services, you will need to demonstrate how you can build teams who are skilled at delivering excellence in practice, and adept at identifying innovative ways of delivering services in both urban and rural communities.

If you feel you have the values, skills and behaviours to improve the lives of children and families in Powys, then we would love to hear from you.

Powys is a wonderful place to live and work. We certainly think it is – come and see for yourself.

For an informal discussion, please contact;

Hannah Hope (Personal Assistant to the Director of Social Services) on 01597 826906

or email hannah.hope@powys.gov.uk

Pennaeth Gwasanaethau Plant

£74,281 - £80,836 y flwyddyn

Mae Powys yn sir o brydferthwch eithriadol. Mynyddoedd â dyffrynnoedd serth, rhostiroedd garw prydferth, nentydd ac afonydd sy'n ymdroelli i lynnoedd agored. Mae'n sir i grwydro, byw, tyfu a buddsoddi ac yn le i alw'n gartref.

Rydym am benodi arweinydd ysbrydoledig ac uchelgeisiol i fod yn Bennaeth newydd ar Wasanaethau Plant ym Mhowys. Yn ddiweddar, fe gynhaliodd Arolygiaeth Gofal Cymru arolwg o'i wasanaeth gan dynnu sylw at nifer o feysydd sydd angen gwella. O'r adroddiad, mae hwn yn gyfnod heriol i ymuno â'r gwasanaeth, ond rydym yn hyderus bydd yr ymgeisydd iawn yn gallu ein helpu ni i weddnewid y gwasanaeth a helpu plant a theuluoedd i gael y canlyniadau gorau posibl.

Fel Pennaeth newydd y Gwasanaeth, mae'n gyfle unigryw a chyffrous i ymuno â Phowys. Gyda chefnogaeth Cyfarwyddwr newydd Gwasanaethau Cymdeithasol, a thîm arweinyddiaeth y cyngor, byddwch yn gallu gyrru'r newidiadau sydd eu hangen nid yn unig i wella ein gwasanaethau i blant, pobl ifanc a theuluoedd, ond i'w wneud yn un o'r gwasanaethau gorau yng Nghymru.

Mae'n gyfle gwych i weithio gyda thîm o staff brwdfrydig ac sydd wedi ymrwymo i wella bywydau plant a theuluoedd. Byddwch yn gweithio'n agos â'r sefydliadau partner a thimoedd aml-asiantaeth yma ym Mhowys a gyda siroedd cyfagos, gan gynnwys Bwrdd Diogelu Canolbarth a Gorllewin Cymru.

Fel Pennaeth Gwasanaethau Plant, bydd angen i chi ddangos sut y gallwch greu timoedd sydd â'r sgiliau i wneud gwaith rhagorol ac yn arbenigwr ar greu dulliau arloesol o gyflwyno gwasanaethau mewn cymunedau trefol a gwledig.

Os oes gennych y gwerthoedd, y sgiliau a'r ymddygiad i wella bywydau plant a theuluoedd ym Mhowys, rydym am glywed gennych.

Yn ein barn ni, mae Powys yn le braf i fyw a gweithio – dewch i weld dros eich hun.

Am drafodaeth anffurfiol, cysylltwch â:

Hannah Hope (Cynorthwyydd Personol i Gyfarwyddwr Gwasanaethau Cymdeithasol) ar 01597 826906 neu ar e-bost Hannah.hope@powys.gov.uk